



# OAKLAND INTERNATIONAL LIMITED

"Multi Temperature Supply Chain Specialists"

*A multi temperature supply chain industry professional, Oakland International – specialist frozen, ambient and chilled distributors - offers a 3rd Party Logistic dedicated service and is strategically located within the heart of the West Midlands and the M42, M6, M5 motorway networks; with depots at Redditch and Alcester in the UK and a newly opened depot in Dublin, Ireland offering clients cost effective and efficient routes to market for food and consumer goods using dedicated ambient, frozen and chilled food transport.*

## Application Form

**CONFIDENTIAL WHEN COMPLETE**

<b>Applicants Name:</b>	<b>Date of Application:</b>
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Position applied for:
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### 1. PERSONAL DETAILS:

Surname:	Title (Mr, Mrs, Miss, Ms, Other)
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First Names:	Date of Birth:
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Any previous Surname(s):
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Current Address:	Telephone No. (inc STD Code) (Home): (Work): (Mobile) (email address)
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Place of birth:	Do you hold a valid motor vehicle driving licence?
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Do you require a work permit to work in the UK? Yes <input type="checkbox"/> No <input type="checkbox"/>  If yes, please ensure the original copies of all necessary documents are brought to interview if you are selected.	Car <input type="checkbox"/> Motorcycle <input type="checkbox"/> Other <input type="checkbox"/> No <input type="checkbox"/>  Do you have permanent access to a vehicle? Yes <input type="checkbox"/> Type <input type="text"/> No <input type="checkbox"/>
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In order for us to comply with the provisions of the Disability Discrimination Act 1995, please advise us of any special requirements you may have when attending an interview.

<input type="text"/>
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The purpose of this question is to comply with our duties under the Disability Discrimination legislation. Do you have any condition or other circumstances that will prevent you from carrying out the duties of the post? *Please note that you are required to inform us if after seeing, hearing details or experiencing the job you feel that for any reason your ability to perform your duties in this role are in any way impaired.*

<input type="text"/>
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**2. EMPLOYMENT HISTORY:**

Please provide details in sequence with the most recent first. Where you have had a break in your employment history, please give details.

Name, address and nature of business	Position held and main duties (continue on separate sheet if necessary)	Dates (please indicate month and year)		Reason for leaving and salary/wage achieved
		FROM	TO	

Previous employers:				
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We may make further enquiries in relation to the above. If you do not wish previous employers to be contacted at this stage please tick the box

<p>Have you ever been involved in any disciplinary proceedings, been suspended or subject to a disciplinary investigation?</p> <p style="text-align: center;">Yes <input type="checkbox"/> No <input type="checkbox"/></p> <p>If yes, please give details.</p>
<p>How much notice does your present employer require?</p>

### 3. EDUCATION, TRAINING AND QUALIFICATIONS:

Please provide details of examinations passes, qualifications obtained etc. You will be required to provide proof of relevant professional qualifications. Please provide details in sequence with the most recent first.

Schools, colleges, universities (Most recent first)	Dates FROM TO		Qualifications gained (dates, levels, grades etc)

Other relevant training courses (including in house) completed which are relevant to the post.

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Details of current membership of professional organisations.

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**4. SKILLS & EXPERIENCE:**

In your own words, please explain why you consider yourself suited to this position outlining what you would contribute to the post if appointed, by reference to the job description and/or person specification. Please continue on an additional sheet and/or provide supporting documents if you feel these are relevant.

**CONVICTIONS / DISQUALIFICATIONS**

*Please give details and dates of any criminal convictions or driving offences.*

**EXPLANATORY NOTE**

If you have a conviction which is not spent under the terms of the Rehabilitation of Offenders Act 1974, you must tell us about that conviction.

Tick all relevant boxes

I have a conviction caution or bind-over or disqualification and I attach an additional sheet providing details and dates of all convictions cautions, bind-overs or disqualifications

I do not have any convictions or disqualification

Please stipulate how many days you have been absent from work in the last 24 months except for pre-booked annual leave. Please provide details of your absence and any underlying conditions resulting in absence from work.

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**Referees**

Give the names and addresses of two referees, one of whom should be your present or most recent employer. Please note that references are not accepted from close personal friends or relatives. If you do not wish your employer to be contacted at this stage please tick the box

Full name and Job title	Address & telephone Number	The capacity in which you are known/relationship	Period known

Do you know or are you related to anyone currently working for Oakland International Limited?

Yes  Name, if yes.  No .

**Declaration:**

I confirm that I do not have any physical or medical impairment, which would prevent me from carrying out the duties of this job or which have not been fully disclosed in this Application form. I declare that all the information given in this application is correct and complete. I understand that if any information I have provided is found to be untrue or misleading any offer may be withdrawn or any contract of employment may be terminated.

Signature: ..... Date .....

Please return your completed form marked "confidential" to Sue Walton, Human Resources at our Head Office:

Oakland International Limited  
 Seafeld Lane,  
 Beoley  
 Redditch  
 Worcestershire  
 B98 9DB

Email: sue.walton@oakland-international.com

**Visit our website: [www.oakland-international.com](http://www.oakland-international.com)**

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## Equal Opportunities Policy

### **Commitment to equal opportunities**

The Company is committed to the principle of equal opportunities in employment and in equal pay for work of the same or similar nature or work of equal value. The Company declares its opposition to any form of less favourable treatment or financial reward, whether through direct or indirect discrimination, harassment, victimisation or segregation accorded to employees or job applicants, on the grounds of their race, religious beliefs, creed, colour, ethnic origin, nationality, marital/parental status, sex, sexual orientation or physical or mental disabilities, and age.

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